

SUSTAINABLE DEVELOPMENT PRIORITIES

FUND STRATEGY

The Fund, while adhering to ESG principles that are integral to achieving its strategic and operational goals, has several sustainability objectives:

Enhancing corporate governance:

- ◆ Improving the role of the Board of Directors and the quality of its composition.
- ◆ Management of portfolio companies based on the principles of good corporate governance.
- ◆ Introduction of best global practices in corporate governance.

Transparency and compliance:

- ◆ Engaging stakeholders to ensure openness and transparency.
- ◆ Improving transparency of reporting and preventing corruption offences.

Social responsibility:

- ◆ Improving working conditions and safety measures to enhance employee well-being.
- ◆ Contributing to the country's social development through charity, corporate sponsorship and promotion of corporate volunteering.

Safety and health (H&S):

- ◆ Implementing H&S best practices to reduce injuries in the Fund's Zero Tolerance Group.
- ◆ Improved measures to ensure personal safety and accident-free operation using innovative and digital solutions.

Human capital development:

- ◆ Building human resources potential and strengthening the competences of employees in new areas.
- ◆ Continuous professional development based on the world's best practices.

Resource Saving:

- ◆ Efficient use of resources, including fuel and energy and water resources.
- ◆ Modernisation of equipment and application of modern technologies in new investment projects.
- ◆ Implementation of the Energy and Resource Saving Programme of Samruk-Kazyna JSC until 2027.

Decarbonisation:

- ◆ Implementation of the Low Carbon Business Model Transition Plan as part of the Low Carbon Development Concept. The plan identifies over 50 actions to transition to sustainable environmental performance, including major investment projects to transition to alternative energy and increase agile generation.

Development of green finance instruments:

- ◆ Financing of projects compliant with the green taxonomy, issuance of green bonds.