

OCCUPATIONAL SAFETY

428

internal trainers

were trained on the "Labor Safety Culture" training course

LTIF injury frequency rate decreased by

12%

In 2023, significant work was carried out aimed at improving the occupational safety management system and increasing the level of safety culture of employees of the enterprises of Samruk-Kazyna JSC group, including:

1. 428 internal trainers and more than 120 thousand production employees have been trained on the "Work Safety Culture" training course, which has been approved by the Institute of Occupational Safety and Health of Great Britain IOSH, with plans to increase this figure to 100%.
2. The Health & Safety School was established on the basis of Samruk Business Academy and a series of courses on the most hazardous types of work was developed to improve the qualification of employees.
3. In August 2023, the II Annual Occupational Safety Forum of the Fund was held, and similar events were also held in major portfolio companies.
4. experience was exchanged both within Fund group of companies and with the advanced companies of the industry, namely with Kazzinc LLP, Karachaganak Petroleum Operating B.V. and Eurasian Group LLP.
5. The Fund continued the positive practice of conducting joint exercises on liquidation of conditional accidents at hazardous production facilities, and also took part in exercises at the territory of Aktau Commercial Sea Port, Ulba Metallurgical Plant, Zhetybai deposit, Shalkiya Zinc JSC.

6. With the participation of experts of portfolio companies, cross audits of 17 enterprises of the Fund's group were carried out, more than 1200 non-conformities potentially causing accidents were identified, the elimination of which is under control.
7. In order to develop the habit of wearing seat belts in the car, with the assistance of NC QazaqGaz JSC a campaign was conducted in 10 cities of the Republic of Kazakhstan on practical testing of "convincer" (simulator of frontal collision in an accident).
8. Dashboards on incidents were formed, the process of recording incidents in contracting organizations of portfolio companies was automated, as well as practices of collecting and reviewing suggestions from employees through QR, assessment of the level of OS by all employees of the Fund when seconded to Subsidiaries/branch of the PC were introduced.
9. Awareness-raising work is carried out, namely, the publication of articles, development and demonstration of videos, placement of posters, holding open days, master classes for children of the Fund's group employees.

As a result of jointly implemented measures with portfolio companies, the number of people injured in accidents with serious and fatal outcomes decreased by 17% in 2023 compared to 2022. LTIF injury frequency rate decreased by 12% to 0.14 compared to 0.16 in 2022.

